

A3

AUDITED FINANCIAL STATEMENTS

SEPTEMBER 30, 2023

A3
TABLE OF CONTENTS
SEPTEMBER 30, 2023

INDEPENDENT AUDITOR'S REPORT	1 – 2
FINANCIAL STATEMENTS	
STATEMENT OF FINANCIAL POSITION	3
STATEMENT OF ACTIVITIES – 2023	4
STATEMENT OF ACTIVITIES – 2022	5
STATEMENT OF FUNCTIONAL EXPENSES – 2023	6
STATEMENT OF FUNCTIONAL EXPENSES – 2022	7
STATEMENT OF CASH FLOWS	8
NOTES TO FINANCIAL STATEMENTS	9 – 17



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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of A3
Artesia, CA

Opinion

We have audited the accompanying financial statements of A3 (a nonprofit corporation), which comprise the statements of financial position as of September 30, 2023 and 2022, and the related statements of activities, functional expenses, and cash flows for the fiscal years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of A3 as of September 30, 2023 and 2022, and the changes in its net assets and its cash flows for the fiscal years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of A3 and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about A3's ability to continue as a going concern for one year after the date that the financial statements are issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of A3's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about A3's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.



William Harris, CPA
License Number #103005
Arcadia, California
June 5, 2024

A3
STATEMENT OF FINANCIAL POSITION
As of September 30, 2023 and 2022

	<u>2023</u>	<u>2022</u>
CURRENT ASSETS		
Cash	\$ 1,795,121	\$ 1,038,090
Advances Receivable	193,919	152,151
Accounts Receivable	12,775	13,222
Deposits and Prepaid Expenses	10,204	2,604
TOTAL CURRENT ASSETS	<u>2,012,019</u>	<u>1,206,067</u>
NONCURRENT ASSETS		
Land	562,223	562,223
Building	1,027,506	1,027,506
Furniture and Equipment:	130,531	125,236
Accumulated Depreciation	(739,928)	(677,781)
TOTAL NONCURRENT ASSETS	<u>980,332</u>	<u>1,037,184</u>
TOTAL ASSETS	<u>\$ 2,992,351</u>	<u>\$ 2,243,251</u>
CURRENT LIABILITIES		
Accounts Payable	\$ 76,927	\$ 85,418
Accrued Liabilities	135,822	135,215
TOTAL CURRENT LIABILITIES	<u>212,749</u>	<u>220,633</u>
TOTAL LIABILITIES	<u>212,749</u>	<u>220,633</u>
NET ASSETS		
Net Assets Without Donor Restrictions	1,325,250	873,361
Net Assets With Donor Restrictions	1,454,352	1,149,257
TOTAL NET ASSETS	<u>2,779,602</u>	<u>2,022,618</u>
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 2,992,351</u>	<u>\$ 2,243,251</u>

See Accompanying Auditor's Report and Notes.

A3
STATEMENT OF ACTIVITIES
For the Year Ended September 30, 2023

	Without Donor Restrictions	With Donor Restrictions	Total
SUPPORT AND REVENUE			
Contributions and Grants	\$ 1,089,139	\$ 2,499,650	\$ 3,588,789
Field Support Income	50,910	-	50,910
Restrictions Satisfied by Payments	2,194,555	(2,194,555)	-
TOTAL SUPPORT AND REVENUE	<u>3,334,604</u>	<u>305,095</u>	<u>3,639,699</u>
OPERATING EXPENSE			
Program Expenses	2,067,924	-	2,067,924
Management and General	441,842	-	441,842
Fundraising	394,212	-	394,212
TOTAL OPERATING EXPENSE	<u>2,903,978</u>	<u>-</u>	<u>2,903,978</u>
CHANGE IN NET ASSETS FROM OPERATING ACTIVITIES	430,626	305,095	735,721
NON-OPERATING ACTIVITIES:			
Foreign Exchange Gain (Loss)	1,898	-	1,898
Interest and Other Income	19,365	-	19,365
CHANGE IN NET ASSETS FROM NON-OPERATING ACTIVITIES	<u>21,263</u>	<u>-</u>	<u>21,263</u>
CHANGE IN NET ASSETS	<u>451,889</u>	<u>305,095</u>	<u>756,984</u>
NET ASSETS - Beginning of the Year	<u>873,361</u>	<u>1,149,257</u>	<u>2,022,618</u>
NET ASSETS - End of the Year	<u><u>\$ 1,325,250</u></u>	<u><u>\$ 1,454,352</u></u>	<u><u>\$ 2,779,602</u></u>

See Accompanying Auditor's Report and Notes.

A3
STATEMENT OF ACTIVITIES
For the Year Ended September 30, 2022

	<u>Without Donor Restrictions</u>	<u>With Donor Restrictions</u>	<u>Total</u>
SUPPORT AND REVENUE			
Contributions and Grants	\$ 538,270	\$ 2,048,921	\$ 2,587,191
Field Support Income	45,205	-	45,205
Restrictions Satisfied by Payments	<u>2,053,684</u>	<u>(2,053,684)</u>	<u>-</u>
TOTAL SUPPORT AND REVENUE	<u>2,637,159</u>	<u>(4,763)</u>	<u>2,632,396</u>
OPERATING EXPENSE			
Program Expenses	1,975,796	-	1,975,796
Management and General	420,036	-	420,036
Fundraising	<u>423,850</u>	<u>-</u>	<u>423,850</u>
TOTAL OPERATING EXPENSE	<u>2,819,682</u>	<u>-</u>	<u>2,819,682</u>
CHANGE IN NET ASSETS FROM OPERATING ACTIVITIES	(182,523)	(4,763)	(187,286)
NON-OPERATING ACTIVITIES:			
PPP Loan Forgiveness	259,827	-	259,827
Foreign Exchange Gain (Loss)	(58,387)	-	(58,387)
Interest and Other Income	<u>27,395</u>	<u>-</u>	<u>27,395</u>
CHANGE IN NET ASSETS FROM NON-OPERATING ACTIVITIES	<u>228,835</u>	<u>-</u>	<u>228,835</u>
CHANGE IN NET ASSETS	<u>46,312</u>	<u>(4,763)</u>	<u>41,549</u>
NET ASSETS - Beginning of the Year	<u>827,049</u>	<u>1,154,020</u>	<u>1,981,069</u>
NET ASSETS - End of the Year	<u>\$ 873,361</u>	<u>\$ 1,149,257</u>	<u>\$ 2,022,618</u>

See Accompanying Auditor's Report and Notes.

A3
STATEMENT OF FUNCTIONAL EXPENSES
For the Year Ended September 30, 2023

	<u>Program Activities</u>		<u>Supporting Activities</u>		
	<u>Mission Services</u>		<u>Management & General</u>	<u>Fund- raising</u>	<u>Total Expense</u>
OPERATING EXPENSE					
Salaries & Benefits	\$ 1,273,091	\$	290,901	\$ 257,349	\$ 1,821,341
Travel, Conferences, and Meetings	464,976		34,036	68,098	567,110
Professional Services	80,255		52,947	33,666	166,868
Marketing and Donor Support	36,537		1,079	22,962	60,578
Depreciation	29,633		34,031	988	64,652
Relief & Aid	17,724		-	-	17,724
Insurance	2,967		7,687	99	10,753
Ministry Grants	38,776		-	-	38,776
Office Expense	55,874		7,795	4,759	68,428
Rent & Utilities	31,974		3,045	1,066	36,085
Staff Development	24,465		4,500	2,466	31,431
Miscellaneous	11,652		5,821	2,759	20,232
	<u>2,067,924</u>	<u>\$</u>	<u>441,842</u>	<u>\$</u>	<u>394,212</u>
TOTAL OPERATING EXPENSE	<u>\$ 2,067,924</u>	<u>\$</u>	<u>441,842</u>	<u>\$ 394,212</u>	<u>\$ 2,903,978</u>

See Accompanying Auditor's Report and Notes.

A3
STATEMENT OF FUNCTIONAL EXPENSES
For the Year Ended September 30, 2022

	Program Activities		Supporting Activities		
	Mission Services	Management & General	Fund- raising	Total Expense	
OPERATING EXPENSE					
Salaries & Benefits	\$ 1,282,882	\$ 296,198	\$ 280,691	\$ 1,859,771	
Travel, Conferences, and Meetings	344,097	29,413	69,001	442,511	
Outside Services	78,219	44,683	33,827	156,729	
Marketing and Donor Support	31,356	10	25,878	57,244	
Depreciation	32,386	10,608	3,481	46,475	
Relief & Aid	63,652	-	-	63,652	
Insurance	6,143	8,391	267	14,801	
Ministry Grants	30,234	-	-	30,234	
Office Expense	55,474	14,199	6,627	76,300	
Rent & Utilities	26,298	7,167	2,504	35,969	
Staff Development	7,215	2,897	-	10,112	
Miscellaneous	17,840	6,470	1,574	25,884	
TOTAL OPERATING EXPENSE	\$ 1,975,796	\$ 420,036	\$ 423,850	\$ 2,819,682	

See Accompanying Auditor's Report and Notes.

A3
STATEMENT OF CASH FLOWS
For the Year Ended September 30, 2023 and 2022

	<u>2023</u>	<u>2022</u>
CASH FROM OPERATING ACTIVITIES:		
Change in Net Assets	\$ 756,984	\$ 41,549
Adjustments to Reconcile Change in Net Assets to Net Cash Provided \ (Used) by Operating Activities:		
Depreciation	64,652	46,475
Change in Advances Receivable	(41,768)	(74,401)
Change in Accounts Receivable	447	(11,770)
Change in Deposits and Prepaid Expenses	(7,600)	12,514
Change in Accounts Payable	(8,491)	53,902
Change in Accrued Liabilities	607	(71,708)
NET CASH PROVIDED \ (USED) BY OPERATING ACTIVITIES	<u>764,831</u>	<u>(3,439)</u>
CASH FROM INVESTING ACTIVITIES:		
Purchase of Property and Equipment	<u>(7,800)</u>	<u>(36,982)</u>
NET CASH PROVIDED \ (USED) BY INVESTING ACTIVITIES	<u>(7,800)</u>	<u>(36,982)</u>
CASH FROM FINANCING ACTIVITIES:		
Net Decrease in Note Payable - SBA / PPP Loan	<u>-</u>	<u>(259,827)</u>
NET CASH PROVIDED \ (USED) BY FINANCING ACTIVITIES	<u>-</u>	<u>(259,827)</u>
NET INCREASE \ (DECREASE) IN CASH	757,031	(300,248)
CASH - Beginning of the Year	<u>1,038,090</u>	<u>1,338,338</u>
CASH - Ending of the Year	<u><u>\$ 1,795,121</u></u>	<u><u>\$ 1,038,090</u></u>

Supplement Information

Interest Paid During the Year	\$ <u>-</u>	\$ <u>-</u>
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Taxes Paid During the Year	\$ <u>-</u>	\$ <u>-</u>
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See Accompanying Auditor's Report and Notes.

A3
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2023 and 2022

NOTE 1 **NATURE OF ORGANIZATION**

A3 (the Organization or A3) is incorporated in California under the Nonprofit Religious Corporation Law, exclusively for religious purposes. It is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code and Section 23701d of the California Revenue and Taxation Code. On December 22, 2022, the Organization filed amendments with the Secretary of State, changing its name from Asian Access to A3.

A3 exists to identify, develop, and release emerging kingdom leaders to unite the church, multiply leaders and congregations, and extend the transforming power of the Gospel of Jesus Christ. Leader Development and Church Multiplication are the two major programs operated by the Organization.

The Organization is supported primarily through donor contributions solicited by missionary staff and charitable foundation grants. Grants and contributions are received from donors throughout the United States and internationally. Contributions raised as support for projects and by missionaries were 68.3% and 78.8% of total support and revenue in the years ended September 30, 2023 and 2022, respectively. Foundation grants are also a large source of income representing approximately 49.3% and 26.9% in fiscal years ended 2023 and 2022, respectively. A single foundation donor was responsible for total support and revenue of 13.7% and 7.7% in fiscal years ended 2023 and 2022, respectively.

NOTE 2 **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

Method of Accounting

These financial statements have been prepared on the accrual basis of accounting and, accordingly, reflect all significant receivables, payables, and other liabilities.

Basis of Accounting

The financial statements of the Organization have been prepared on the accrual basis of accounting which is in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

Basis of Presentation

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America. Net assets and revenue, expenses, gains and losses are classified based on the existence or absence of donor-imposed restrictions.

A3
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2023 and 2022

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Basis of Presentation (continued)

Accordingly, the net assets of the Organization and changes therein are classified as follows:

Net assets without donor restrictions: Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the Organization. The Organization's Board of Directors may designate assets without restrictions for specific operational purposes from time to time.

Net assets with donor restrictions: Net assets subject to stipulations imposed by donors and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Organization or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity.

Measure of Operations

The statements of activities report all changes in net assets, including changes in net assets from operating and nonoperating activities. Operating activities consist of those items attributable to the Organization's ongoing activities. Nonoperating activities are limited to resources that generate return from investments, endowment contributions, financing costs, and other activities considered to be of a more unusual or nonrecurring nature.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reported time. Actual results could differ from those activities.

Cash and Cash Equivalents

For purposes of the statement of cash flows, cash equivalents include time deposits, certificates of deposit, and all highly liquid debt instruments with original maturities of three months or less. If excess funds are available, the Organization places its temporary cash investments with high-credit, quality financial institutions. At times, during the year, the Organization maintains cash balances in excess of the FDIC-insurance limits. The Organization has not incurred losses related to these investments and management believes it is not exposed to any significant credit risk on cash.

A3
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2023 and 2022

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Receivable

Grant receivables are stated at the amount management expects to collect from outstanding balances. Management provides for probable uncollectible amounts through a provision for bad debt expense and an adjustment to a valuation allowance based on its assessment of the current status of individual accounts. Balances that are still outstanding after management has used reasonable collection efforts are written off through a charge to the valuation allowance and a credit to accounts receivable. There was no allowance for uncollectible accounts at September 30, 2023 and 2022.

Contribution/pledge receivables are recognized when a donor makes a pledge to give to the Organization that is, in substance, unconditional. Unconditional pledges expected to be collected within one year are reported at net realizable value. Those expected to be collected in more than one year are reported at the present value of their estimated future cash flows. Pledges receivable was \$0 for both years, respectively.

Property and Equipment

Property and equipment is recorded at cost or estimated fair value if received by donation. Such donations are reported as unrestricted support unless the donor has restricted the donated asset to a specific purpose. Absent donor directions regarding how long those donated assets must be maintained, the Organization reports expirations of donor restrictions when the donated or acquired assets are placed in service.

Property and equipment are depreciated on the straight-line method over estimated useful lives of 2.5 to 4 years for furniture and equipment and 30 to 40 years for buildings.

Revenue Recognition

A3 adopted Accounting Standards Update (ASU) No. 2018-08, *Not-For-Profit Entities (Topic 958): Clarifying the Scope and Accounting Guidance for Contributions Received and Contributions Made*. The guidance helps distinguish if grants and contracts with resource providers are exchange transactions or contributions. Once a transaction is deemed to be a contribution, the ASU also provides guidance to help determine when a contribution is conditional and evaluates the possibility that a condition will not be met is remote. Unconditional contributions are recognized immediately and classified as either net assets with or without donor restrictions, while conditional contributions received are accounted for a liability until the barriers to entitlement are overcome, at which point the transaction is recognized as unconditional and classified as either net assets with or without restrictions. Results for reporting the years ended September 30, 2023 and 2022 are presented under ASU No. 2018-08.

A3
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2023 and 2022

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Revenue Recognition (continued)

Under ASU 2018-08, revenue from grants and contracts are considered contributions because the resource provider does not receive commensurate value for the consideration received by A3. The resource provider receives value indirectly through societal benefits. Revenue is recognized when A3 has overcome the right of return/release and barriers which entitle it to the assets.

A3 received a total of \$3,588,789 and \$2,587,191 of donations and grants for the years ended September 30, 2023 and 2022, respectively.

Contributions

Unconditional contributions are recognized when pledged and recorded as net assets without donor restrictions or net assets with donor restrictions, depending on the existence and/or nature of any donor-imposed restrictions. Conditional promises to give are recognized when the conditions on which they depend are substantially met. Gifts of cash and other assets are reported with donor-restricted support if they are received with donor stipulations that limit the use of the donated assets. When a restriction expires, that is, when a stipulated time restriction ends or a purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions. Donor-restricted contributions whose restrictions are met in the same reporting period are reported as net assets without donor restriction support. Donations of property and equipment are recorded as support at their estimated fair value at the date of donation. Contributions restricted for the acquisition of land, buildings, and equipment are reported as net assets without donor restriction upon acquisition of the assets and the assets are placed in service.

Investments

Investments in marketable securities with readily determinable fair values and all investments in debt securities are carried at their fair values in the statement of financial position. Unrealized gains and losses are included in the change in net assets in the accompanying statement of activities.

Reclassifications

Certain accounts in the September 30, 2022 have been reclassified for comparative purposes to conform to the September 30, 2023 presentation in the current year financial statements.

A3
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2023 and 2022

NOTE 2 **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)**

Functional Classification of Expenses

The Organization reports its expenses on a functional basis. Expenses that can be specifically identified as program activities or supporting activities are charged directly to that classification. Other expenses that are common to both classifications are allocated based on various relationships.

The expenses that are allocated including the following:

<u>Expense</u>	<u>Method of Allocation</u>
Salaries & Benefits	Time and Effort
Travel, Conferences, and Meetings	Time and Effort
Staff Development	Time and Effort
Depreciation	Full Time Equivalent
Office Expense	Full Time Equivalent
Outside Services	Full Time Equivalent
Marketing and Donor Support	Full Time Equivalent
Rent & Utilities	Full Time Equivalent
Disaster Relief	Time and Effort
Ministry Grants	Time and Effort

Advertising Costs

The cost of advertising is expensed when incurred or when the first advertising takes place. The Organization does not participate in direct-response advertising, which requires the capitalization and amortization of related costs.

Leases

The Organization determines if an arrangement is a lease at inception. Operating leases are included in Right-of-Use (ROU) asset operating lease and operating lease liabilities on the statement of financial position. ROU assets represent the Organization's right to use an underlying asset for the lease term and lease liabilities represent the Organization's obligation to make lease payments arising from the lease. The lease liability is measured as the present value of the unpaid lease payments and the right-of-use asset is derived from the calculation of the lease liability. As most leases do not provide an implicit rate, the Organization uses the risk-free rate based on information available at the commencement date in determining the present value of lease payments. Lease expense for operating lease payments is recognized on a straight-line basis over the lease term. As a practical expedient, leases with terms of 12 months or less are expensed as incurred and not included as ROU asset or lease liability on the balance sheet. As a result, no right-of-use asset or liability was recorded for the year ended December 31, 2023.

A3
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2023 and 2022

NOTE 2 **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)**

Income Tax

The Organization is exempt from federal and state income taxes under Internal Revenue Code Section 501(c) (3) and California Revenue and Taxation Code Section 23701 (d). Accordingly, no provision for income taxes has been made in these financial statements.

The Organization's Returns of Organization Exempt from Income Tax for the years ended September 30, 2023, 2022, and 2021 are subject to examination by the Internal Revenue Service and state taxing authorities. The Organization believes it has appropriate support for any tax positions taken and, as such, does not have any uncertain tax positions that are material to the financial statements.

NOTE 3 **LIQUIDITY**

A3's financial assets available within one year of the balance sheet date for general expenditure are as follows:

Cash and cash equivalents	\$ 1,795,121
Accounts receivable, net	<u>206,694</u>
	\$ <u>2,001,815</u>

A3's financial assets are all available for general use as of September 30, 2023. The Organization does not have a donor-restricted endowment fund account.

NOTE 4 **CONCENTRATION OF CASH**

At September 30, 2023, cash was held in accounts at a credit union in which every account is insured up to \$250,000. This insurance is provided by a private insurance company. It is not secured by any agency of the United States government. Only the reserves of the insurance company are available to pay any claims. At times during the year, bank deposits may exceed insured limits. As of September 30, 2023, accounts in the United States did not exceed the limits of deposit insurance based on actual bank balances.

NOTE 5 **DUE FROM RELATED PARTY**

A3 has receivables due from another organization with whom it has a partnership-type arrangement. Under the arrangement, A3 pays some expenses of the partner organization's missionaries in Japan. The receivable balances due from the Organization as of September 30, 2023 and 2022 were \$12,775 and \$13,222 respectively.

A3
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2023 and 2022

NOTE 6 **NET ASSETS WITH DONOR RESTRICTIONS**

Net assets with donor restrictions represent unspent contributions received with donor-imposed stipulations. These restrictions are removed when funds are expended for the purposes specified. The restrictions consist of the following at September 30:

	<u>2023</u>	<u>2022</u>
Leader Development	\$ 1,076,276	\$ 855,269
Missionaries	253,672	225,157
Japan Ministry	110,070	37,139
Disaster Relief	1,475	1,000
Benevolence Fund	<u>12,859</u>	<u>30,692</u>
	<u>\$ 1,454,352</u>	<u>\$ 1,149,257</u>

NOTE 7 **RETIREMENT PLAN**

A defined-contribution retirement plan is maintained for qualifying employees. The contribution of A3 is 2% of eligible salaries and a 2% matching contribution. A third-party administrator oversees plan operations and an unrelated trust company maintains custody of plan assets. Employees fully vest in the employer contributions when made. Expense for the years ended September 30, 2023 and 2022 were \$46,847 and \$47,153, respectively.

NOTE 8 **LEASE COMMITMENTS**

Office space for headquarters facilities is leased in Artesia, California under a lease which expires August 2024. It calls for monthly base rent payments plus a pro rata share of any increase in building operating costs. Rent expense for the years ended September 30, 2023 and 2022 was \$35,527 and \$32,361, respectively.

NOTE 9 **PARTNERSHIP ARRANGEMENTS**

SIM-USA

A3 and SIM-USA entered into a partnership agreement with the goal of sending more church-planting missionaries to Japan. Under this arrangement, SIM-USA assumes responsibility for recruiting missionaries, as well as the U.S.-based care of those missionaries. A3 retained the responsibility for championing the overall vision in Japan, managing the strategy of missionary deployment there, and providing in-country missionary care.

A3
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2023 and 2022

NOTE 9 PARTNERSHIP ARRANGEMENTS (Continued)

SIM-USA (continued)

A3 and SIM-USA are independent and have distinct and separate ministries and boards of directors.

Under this agreement, a number of A3 Japan-based missionaries transferred to SIM-USA. A3 made grants to SIM-USA related to these transferred missionaries totaling \$0 and \$18,734 in the fiscal years ended September 30, 2023 and 2022, respectively.

A3 also received fees from SIM-USA to provide support services in Japan. For the years ended September 30, 2023 and 2022; these fees totaled \$42,840 and \$38,991, respectively.

SIM-CANADA

A3 and SIM-Canada entered into a partnership agreement with the goal of sending more church-planting missionaries to Japan. Under this agreement, SIM-Canada assumes responsibility for recruiting missionaries, as well as the care of those missionaries in Canada. A3 retained responsibility for championing the overall vision in Japan, managing the strategy of missionary deployment there, and providing in-country missionary care.

A3 and SIM-Canada are independent and have distinct and separate ministries and boards of directors.

Under this agreement, a number of A3 Japan-based missionaries transferred to SIM-Canada. In prior years, A3 made grants to SIM-Canada related to these transfers. No such transfers were made in the years ended September 30, 2023 and 2022.

A3 receives fees from SIM-Canada to provide support services in Japan. In each of the years ended September 30, 2023 and 2022; these fees totaled \$6,480 and \$5,896, respectively.

SIM-East Asia

A3 and SIM- East Asia entered into a partnership agreement with the goal of sending more church-planting missionaries to Japan during the year ended on September 30, 2023. Under this agreement, SIM-East Asia assumes responsibility for recruiting missionaries, as well as the care of those missionaries in East Asia. A3 retained responsibility for championing the overall vision in Japan, managing the strategy of missionary deployment there, and providing in-country missionary care.

A3 and SIM-East Asia are independent and have distinct and separate ministries and boards of directors.

A3
NOTES TO FINANCIAL STATEMENTS
SEPTEMBER 30, 2023 and 2022

NOTE 9 **PARTNERSHIP ARRANGEMENTS** (Continued)

SIM-East Asia (continued)

A3 receives fees from SIM-East Asia to provide support services in Japan. These fees totaled \$1,590 for the years ended September 30, 2023.

NOTE 10 **SUBSEQUENT EVENTS**

Events subsequent to September 30, 2023 have been evaluated through June 5, 2024, the date as which the Organization's audited financial statements were available to be issued.

Sale of Property and Building

On January 16, 2024, A3 agreed to sell the office building and property in Japan to M-co, and the ownership expected to transfer no later than January 15, 2026, for 30 million Yen (approximately \$190,000).

Except for the events described above, no other events requiring disclosure have occurred through June 5, 2024.