



The Essence of A3

Living in a
**love relationship
with God**

Focus on Outcomes

The leader for a lifetime will be...

Growing as a
**Christ-like
leader**

Reproducing
**disciple-making
leaders**

Catalyzing
**Christ-centered
movements**

Leveraging the Model

The A3 Leader Development Model

A3 is committed to equipping every leader to nurture a love relationship with God. This is the core from which godly leadership emanates and is the central element of the A3 Leader Development Model. Around this focus, the model is three-dimensional: creating a vibrant learning community through supportive and accountable relationships; incorporating an integrated curriculum through rigorous and extensive training; and fostering a transformational process that promotes life-long spiritual growth.

Create a
**Vibrant Learning
Community**

Foster a
**Transformational
Process**

Nurture a
**Love
Relationship
with God**

Incorporate an
Integrated Curriculum

Establishing an Interdependent Ministry

A Nationally-Sustainable Model in Each Country

A3 strives to achieve genuinely sustainable indigenous ministries. Our objective is to reduce outside resources by increasing resources within each of our partner countries, while fostering interdependence among our networks. Our goal is to accomplish this within a 12-year period. Sustainable ministry will be measured by:

1. A viable Leadership Team in place.
2. Increasing number of faculty coming from inside each country.
3. Decreasing level of financial support needed from outside.

Reduce **resources from A3**

Increase **resources
from within the country**

Encourage
a lifelong partnership

Every program brings together 12-20 pastors, 4 times a year, for 2 years of training
... in community, in-country, in-service, intensive, and ongoing.



CHANGING THE FEW
WHO CHANGE THE MANY

A Total Learning Experience

Detailing the A3 Leadership Development Model

A Vibrant Learning Community



A Transformational Process



An Integrated Curriculum

Fourteen Strategic Areas of Leadership:

Developing the Leader

PURPOSE, VISION, & PHILOSOPHY OF MINISTRY
Laying a personal ministry foundation

LEADER FORMATION
Understanding how God calls, equips and shapes a leader

WORSHIP IN SPIRIT AND IN TRUTH
Developing a lifestyle and a ministry of exalting God

MARRIAGE & FAMILY
Transforming the personal life of the leader

Reproducing Other Leaders

TRAINING AND DEVELOPING LEADERS
Selecting and developing others to lead with you

DISCIPLE MAKING
Emulating Jesus' method of reproducing disciples

SPIRITUAL GIFTS
Unleashing others to serve effectively

Multiplying Churches

LEADING YOUR CHURCH TO GROWTH
Building healthy churches

MISSIONAL SMALL GROUPS
Cultivating groups to experience biblical community and outreach

CHURCH PLANTING AND MULTIPLICATION
Reproducing witnessing communities

Expanding the Kingdom

EVANGELISM
Teaching others to effectively share the Good News

CHRIST AND CULTURE
Contextualizing message and the method

SOCIAL DYNAMICS
Contextualizing issues such as poverty, war, persecution, and emotional health

WORLD MISSION
Fulfilling the Great Commission

Equipping & Unifying Visionary Leaders

Accelerating Christ-centered movements

VISION

A vibrant community accelerating Christ-centered movements around the world.

MISSION

We equip and unify visionary Christ-centered leaders to influence Spirit-led change.